



OFFICE OF THE PRIME MINISTER  
CANBERRA

**FOR MEDIA**

The attached correspondence passed between the Prime Minister, and negotiators for the ACTU and CRA on Wednesday evening, 15 November.

The handwritten note from Mr Palmer, for CRA, reads:

“Tim, there is a lot here I can agree with but a couple of points give me concern and I need to talk to a few people about them tomorrow morning. I note that it’s all one way. Why don’t we let the PM go to bed and assure him that we will sort out the details tomorrow.”

**17 November 1995**

# FACSIMILE TRANSMISSION SHEET

DATE: .../.../95..

TO: Prime Minister

ATTENTION:

FAX NO: 273 4864

FROM: Tim Pallas

MESSAGE:

.....  
..... This is a copy of an in principle agreement  
..... between ACTU/CPRA. The Company have  
..... agreed to the wording over the phone, however  
..... made to contact them to sign the document.  
..... ACTU are confident this constitutes an agreement  
.....  
.....

**BASIS OF SETTLEMENT FOR FURTHER NEGOTIATIONS BETWEEN  
CRA (INCLUDING COMALCO) & ACTU**

1 The Company agrees that all civil litigation or any foreshadowed litigation against individuals or organisations directly or indirectly relating to the CRA Weipa Dispute shall never be actioned.

2 The Company agrees to enable employees who so choose to have a collectively bargained agreement which includes their Union and that does not discriminate against their choice.

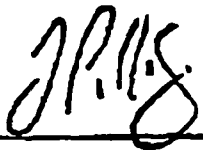
3 The Company agrees to the principle of equal pay for work of equal value. It is recognised by the parties that the application of this term may require further negotiation in order to practically implement. However in the context of these discussions the term applies to all pay and conditions and further seeks to establish comparable worth between the collective agreement and the individual staff contracts.

If the parties can not reach agreement by Thursday 30 November 1995 then this matter can be resolved on the basis of a private arbitration by the AIRC

4 The parties agree to meet as soon as practical tomorrow (16 November 1995) to finalise this in principle agreement and agree further to report to the AIRC by 2.00pm tomorrow on the outcome

Signed for & Behalf of ACTU  
(as a statement of intent)

Signed for & Behalf of CRA(Camalco)  
(as a statement of intent)

  
\_\_\_\_\_  
T Pallas

\_\_\_\_\_  
T Palmer

15/11/95.

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T Pallas

15/11/95.

T Palmer